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BRADLEYS BOTH CP SCHOOL

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July 2023.

Bradleys Community Primary School Annual Report.

Dear Parents and Carers,

On behalf of the governing board, I would like to inform you of what the full board has been doing in the last academic year of 2022-2023.

All governors are volunteers with a wide range of experience and skills to ensure we hold the school to account, so children receive a high standard of education and further develop and improve the school.

We play an active role in strategic leadership, and ethos ensuring clarity and vision in the school and supporting the work of the head teacher and all staff members.

We hold the headteacher to account for educational performance, we do this by seeing the data presented and asking questions on the data, reading the headteacher reports provided at meetings, and gaining clarification by asking questions. We also oversee financial performance and ensure money is well spent and the impact intended is gained.

Key activities this year have been:

- Aligning governors to link roles. Governors are linked in two's to one role and are encouraged to be in school termly to follow through that role, whilst having the school improvement plan in mind. The governors fill out monitoring forms and feedback on their visits to the full board to ensure all governors have a broad knowledge of all areas of the school. Governors meet with either the headteacher, senior leaders, teachers, or subject leaders to obtain evidence that items in the school improvement plan or reports from professionals are being implemented and followed through the year groups and the impact of these actions is having a positive effect.
- All governors approve the school improvement plan for the year.
- The headteacher performance management takes place with three elected members to meet with an advisor and the head teacher and discuss whether they have met the targets set last year and set new targets for the year ahead.
- Academisation has been on every agenda. A committee of 3 members was decided so that all meetings were attended by the same 3 people to ensure every area was covered the transition has been fully thought through to protect the school, staff, and pupils. Every meeting has been feedback to all governors.
- Policies and procedures are all read and approved when they are required to be updated.
- Governors are directed to NGA training to keep upskilled and log training, some are mandatory.

- The full board has maintained the previous structure of monitoring, Curriculum improvement, finance personnel, premises and health and safety. This ensures we are all informed of the school and helps run meetings effectively.
- Clerk, headteacher, and chair of governors meet termly to review and reflect on where they are in strategic planning.
- A new staff structure has been implemented and governors continue to meet with senior leaders.
- New SEN arrangements have been implemented and governors continue to meet and discuss the new provision.
- 1 governor left their post and no plans to replace the vacancy.
- Safeguarding is deemed a high priority and is also on every agenda.
All areas of safeguarding are looked into by the two safeguarding governors and overseen by the chair of governors. They ask questions, check paperwork, check signage, and ask pupils questions. They also walk around the school to ensure staff and pupil's welfare and safety are of a high standard.
- End the year with a strategic meeting to plan for the new academic year ahead.

Thank you to the governor board for their time and efforts in supporting the school.

The governing board would like to thank the whole Bradley's Both school team for their hard work and dedication this year. It is thanks to them all that we fulfill our aims and values of **Learn Inspire Flourish Engage**.

Yours

Becky Stapleton.